



## HEALTH AND SAFETY POLICY STATEMENT

It is the policy of Sanko Gosei to undertake operations and services in such a manner to ensure as 'far as is reasonably practical', the safety and welfare of all employees, visitor or contractors on site.

We shall not ask employees to carry out any duties, which would expose them to any danger, and any duties to be carried out will be assessed by risk prior to commencement and formally recorded.

We will ensure that the company will assess work areas; machines, routines and safe systems of work to ensure no employee are placed at risk at any time. This will be an ongoing process.

The company will assess the need for PPE and provide it for each employee where required.

The company shall provide a suitable team of trained Fire Marshals, and internal systems will be reviewed weekly. Further to this, reviews will take place throughout each year.

The company shall also provide a suitable team of qualified first aiders to cover all production hours. Records of accidents will be kept, reviewed and actions to prevent re-occurrence will be implemented. In case of serious breaches of safety, the Health and Safety committee will sit and review.

Sanko Gosei will have a Health and Safety/Training and Development Manager in place at all times will review and advise the Management team on current legislation and best practice.

It is the company's policy to ensure conformance with all current legislation. Safety performance will be reviewed at the monthly Management Review.

The company encourages members from all departments to volunteer to become Health and Safety Representatives. These representatives take an active role in the Health and Safety Committee, the setting and deployment of H+S objectives and the continual improvement of the H+S Management System.

The company is committed to operating and continually improving a Health and Safety Management System that complies with ISO45001:2018

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